GENERAL SECRETARIAT.

Revision of the Cadre of Lady Medical Officers.

Read—

Government Order No. G. 1964-74—Med. 52-19-3, dated 27th July 1920, sanctioning a separate cadre for Lady Medical Officers in the State.

2. Correspondence ending with letter No. G. C. 216, dated 18th October 1928, from the Senior Surgeon, regarding the prospects of Lady Medical Officers.

ORDER No. G. 10658-9—MED. 179-27-3, DATED 22ND FEBRUARY 1929.

Prior to July 1920, all Medical Officers (men and women) were in one cadre. With a view to avoid certain inconveniences and hardships resulting from continuing Lady Medical Officers in the combined cadre for the entire Medical Department, the cadres of men and women Medical Officers were separated and orders were passed in July 1920 sanctioning the constitution of a separate cadre for Lady Medical Officers and prescribing the emoluments of Lady Surgeons and Assistant Surgeons, as well as of Lady Medical Subordinates. The Senior Surgeon brought to the notice of Government that while this separation of cadres removed certain inconveniences, it gave rise to certain fresh ones and he urged for a general revision of the pay of Lady Medical Officers.

2. After a careful consideration of the matter, Government are pleased to direct that the cadre of Lady Medical Officers be revised as indicated below:—

As against the existing scale of—

Two Surgeons on Rs. 400—50/3—700
Four Asst. Surgeons on ,, 200—20—360
Three Asst. Surgeons on ,, 150—10—200
Four Asst. Surgeons on ,, 300 (under the Malnad Improvement Scheme)

there will hereafter be—

(1) Six Surgeons on Rs. 200—20—400—Efficiency Bar—30—700 to be attached to—

(*a*) The Maternity Hospital, Bangalore.
(*b*) The Victoria Hospital, Bangalore.
(*c*) The Krishnarajendra Hospital, Mysore.
(*d*) The Vani Vilas Hospital, Mysore.
(*e*) The Maternity Hospital, Chikmagalur.
(*f*) The Maternity Hospital, Kolar Gold Fields.

The temporary appointment of Miss C. B. Slater on a pay of Rs. 300 *plus* 200 will count against one of these appointments.

(2) The appointments of Lady Assistant Surgeons on Rs. 200—20—360 will be abolished.

(3) The four appointments of Assistant Surgeons on Rs. 300 under the Malnad Improvement Scheme as also the three appointments of Assistant Surgeons on Rs. 150—10—200 will continue.

(4) There will be a selection appointment of Surgeon on Rs. 750—50—900, which will be filled up by the selection of a Lady Surgeon who is considered specially fit and who has reached the maximum of Rs. 700 and has put in one year's service on that pay. When this Surgeon's place is thus filled up, the number of appointments on Rs. 200—20—400—30—700 will be reduced from six to five.

3. These changes will result in an average addition of Rs. 16,596 per annum to the Medical Budget, as per statement annexed. Since it is not the intention to fill up the appointment of Rs. 750—50—900 for the present, the immediate extra charge will be Rs. 6,156 per annum.

4. With a view to secure uniformity of treatment and regularise promotion in the new grades and so as not to involve hardship to any of the officers concerned, the following principles will be observed in allocating the existing officers and granting increments:—

(*a*) The sex allowance of Lady Surgeons will be abolished.
(*b*) The initial pay of the present Lady Assistant Surgeons and Surgeons who will be put into the new grade will be fixed with reference to their pay *plus* sex allowance.

5. The allowance granted at present to Medical Officers possessing special qualifications will continue to be governed by the rules applicable to men and women as laid down in Government Order No. G. 1993—Med. 1-27-1, dated the 22nd August 1927.

6. The revision will take effect from 1st January 1929. The Senior Surgeon is requested to send up proposals for allocating the officers concerned in the new grades and to indicate the source for meeting the extra cost during the current year.

R. RANGA RAO,
General Secretary to Government.

Women's cadre in the Medical Department.

Existing				Sanctioned				
No.	Designation	Scale	Average cost	No.	Designation	Scale	Average cost	Excess
		Rs.	Rs.			Rs.	Rs.	Rs.
2	Surgeons	400—50/3—600 2×500	1,000	1	Surgeon ...	750—50—900	870	870
4	Assistant Surgeons, 1st Grade.	200—20—360 4×301⅓	1,205⅓	6	Surgeons ...	200—20—400 —30—700 6×453	2,718	513
1	Assistant Surgeon, 2nd Grade.	150—10—200	183⅓	1	Asst. Surgeon ...	150—10—200	183⅓	
4	Assistant Surgeons under Malnad Improvement Scheme.	300 4× 300	1,200	4	Asst. Surgeons ...	300	1,200	
2	Assistant Surgeons for Davangere and Hole Narsipur.	150—10—200 2×183⅓	366⅔	2	Asst. Surgeons ...	150—10—200 2×183⅓	366⅔	
	Total ...		3,955⅓		Total ...		5,388	1,383 approximately per mensem or Rs. 10,596 per annum